

Simplifying staff sharing across multiple organisations

Mobilising and sharing staff across Primary Care Networks and multiple employers might sound challenging. But not for networks in Dorset. The Dorset Integrated Urgent Care Service is already proving how using the Our Dorset Passport easily enables clinical and non-clinical staff to work for multiple organisations using only one contract.

“Our work started in the primary care sector and now involves working across the whole system, including community, acute providers and the voluntary sector. The flexibility offered by the Our Dorset Passport, powered by Lantum, supports our strategic workforce goal to retain, attract and recruit the best.”

Karen Kirkham, Our Dorset Integrated Care System Clinical Lead

What is the Our Dorset Passport?

The establishment of the Dorset Integrated Urgent Care Service (IUCS) earlier this year required a simple solution to enabling the service's workforce to easily work across multiple organisations and employers, regardless of who their employer is. With the ultimate aim of delivering a smooth service to patients.

By partnering with Lantum and Dorset ICS, the IUCS is using the Our Dorset Passport to bring the work and the workforce under one single contract. Using a memorandum of understanding and Lantum's specialist technology, the Our Dorset Passport removes the barriers to working across organisations and employers, simplifying payroll, compliance and rostering. It also provides further benefits by enabling the secure sharing of vital information and documentation, as well as advanced e-rostering.

This has given the IUCS a secure space to create rosters for the service and allocate work to its workforce. In addition, it has provided optional access to a far larger staff group, through enabling the offering of unfilled sessions to other appropriate professionals using the Passport. This has led to higher shift fill rates and more flexible working opportunities by reducing the barriers to working across geographical and organisational boundaries.

The benefits



One contract

Staff have one contract with a lead employer but can work for all others across the network.



Straightforward reconciliation

Payment of salary across multiple practices and employers is easy to do.



Multiple staff types

Substantive and bank staff in both clinical and non-clinical roles are supported by the Passport.



Robust compliance

All compliance documents are securely stored through staff profiles, with the ability to set governance requirements and automated reminders for expiry.



Next-generation e-rostering

Rotas are built and opportunities advertised seamlessly online, with staff gaps filled by Lantum's smart-matching algorithm.



A centralised booking system

One system to reduce duplication and match staff with shifts without the need for phone calls and emails.



Access to a wider workforce

All organisations have the option to share unfilled sessions with 350 healthcare professionals in Dorset.



The Our Dorset Passport is fully funded. To find out how it could support your network, contact: primarycare.workforcecentre@dorsetccg.nhs.uk